



OREGON STATE COUNCIL, ORDER OF DEMOLAY

State Council Officer Expectations

Welcome to your new role as a State Council Officer. By now you must be aware that there exist certain minimum performance standards for DeMolays that are elected or appointed to serve the State Council. These standards, combined with the expectations of your State Master Councilor (SMC), help maintain a degree of excellence in the title "State Council Officer". They will also work to make you a more effective leader.

Take the time to read and understand the standards discussed. Ask any questions you like and, if you agree that you are able to meet these standards, sign at the bottom. There is also a place for your parent or guardian to sign.

- It is important for the State Council Officer Corps to consistently reassess their goals and expectations as well as to promote time together in order to develop and strong sense of camaraderie and teamwork. State Council Officer Meetings provide this opportunity and you are expected to attend all scheduled State Council Officer Meetings.
- Monthly reports act as an important tool for the Board of Directors and State Master Councilor to assess the status of the various chapters in the Jurisdiction. Monthly reports also allow for feedback to individual State Council Officers. It is important that reports be addressed to the SMC with copies mailed to State Council Advisor. The due date for monthly reports is the first day of each month.
- As a State Council Officer, you will be asked to play an active role in providing resources for chapters as they need help. Therefore, a wide body of knowledge about DeMolay programs and policies is therefore required for you to be effective in your position. The Leadership Correspondence Course (LCC) helps to provide and test your DeMolay knowledge. State Council Officers are expected to complete all sections of the program before they can stand for election or be appointed to an office.
- As a State Council Officer, you are an important source of information for both State and District activities. On a monthly basis, the jurisdiction website needs to be updated with articles from the State Council Corps. You will be asked to supply information regarding upcoming events and activities in your local chapter or district. Also, use this forum to promote attendance at events as well as congratulating chapters' successes. In addition to the website, the State Council will need to maintain the Jurisdiction's Facebook page with similar content.
- State Council Officers are involved in planning and promoting state and district activities. An important resource in effective promotion is the mailing facilities at the Oregon DeMolay office. All statewide mailings pertaining to Oregon DeMolay should originate there. To maintain a consistently high standard, it is necessary to have time to edit or add to items submitted to the office for mailing or publication. Therefore, all statewide mailings must be received at the Oregon DeMolay office by the first day of the month preceding the mailing or publication date.
- As a State Council Officer, it is important for you to be able to visit chapter activities on a regular basis as well as state events. The ability to travel is crucial to being an effective State Council Officer. You will be expected to attend Conclave, State events on the Term Calendar, and any other events as requested by the State Master Councilor.

- The Executive Officer and Board of Directors are responsible for the growth, support and prosperity of Oregon DeMolay. The State Council Advisor is responsible for the State Council Officers and their activities. The State Master Councilor is the elected representative and is responsible for governing the DeMolay activities in this Jurisdiction. If you or your parents have questions or comments on your role or expectations placed on you as a State Council Officer, either the SMC or the State Council Advisor are available to answer those questions. Their commitment is to help you succeed as a State Council Officer; your commitment should be to open and honest communication.

I UNDERSTAND THE EXPECTATIONS DISCUSSED ABOVE AND AGREE TO MEET THOSE OBLIGATIONS AS A STATE COUNCIL OFFICER.

DeMolay Signature: _____ Date: ____/____/____

I UNDERSTAND THE EXPECTATIONS DISCUSSED ABOVE AND WILL HELP MY SON AND/OR DAUGHTER IN ANY WAY I CAN TO MEET THOSE OBLIGATIONS.

Parent/Guardian Signature: _____ Date: ____/____/____